

SUMMARY

A Fair Hobsons Bay for All

2019–23



INTRODUCTION

A Fair Hobsons Bay for All 2019–23 is Hobsons Bay City Council's first integrated social policy. The purpose of the Policy is to build on the achievements of past social policies and ensure equity is considered and embodied in all Council activities.

The Policy strives to influence the social conditions for those who live, work, learn and play in Hobsons Bay and prioritises populations who may be more likely to experience disadvantage. The Policy takes an intersectional approach while also acknowledging key nuances within community groups. Community groups included in the plan are: children and young people (0–25 years), older people (55+ years), people from Culturally and Linguistically Diverse backgrounds, Aboriginal and Torres Strait Islander Peoples, people with a disability, women and girls, and Lesbian, Gay, Bisexual, Transgender, Intersex, Queer, Asexual (LGBTIQA+) and gender diverse communities.



POLICY OVERVIEW

Vision

A Hobsons Bay that enables equitable opportunities for the community to access resources, be valued, contribute and belong.

Theme 1

Designing and building for fair access

Objective 1.1

To ensure access for all people within amenities, public infrastructure, community facilities, housing and neighbourhoods

Theme 2

An inclusive and equitable place

Objective 2.1

To facilitate and enable equitable opportunities for social inclusion, participation and contribution

Theme 3

Fair opportunities for participation in the economic environment

Objective 3.1

To facilitate equitable opportunities to access lifelong learning, employment, volunteering and business development

Theme 4

A natural environment that can be accessed and enjoyed by all

Objective 4.1

To ensure that everyone has equitable opportunities to access the foreshore, green space and open space

Theme 5

Leadership as a socially just organisation

Objective 5.1

To demonstrate leadership as a socially just organisation which upholds and advocates social, cultural, economic and environmental rights

A Fair Hobsons Bay for All 2019–23 will be implemented through a four year action plan. The action plan aligns with Council activities to influence equity in the built, social, economic, and natural environment as well as Council taking an organisational leadership role. Council will work with the community, local businesses, state and federal governments, and other stakeholders to achieve these policy outcomes.